



# INSIDE LOOK

## National Disability Employment Awareness Month



The month of October marks National Disability Employment Awareness Month (NDEAM), which serves to recognize the accomplishments of all individuals with disabilities whose hard work helps keep the nation's economy strong and by reaffirming their commitment to ensure equal opportunity for all citizens.

\*The Library of Congress states this effort to educate the public about the issues related to disability and employment began in 1945, when Congress enacted Public Law 176, declaring the first week of October each year as National Employ the Physically Handicapped Week. In 1962, the word "physically" was removed to acknowledge the employment needs and contributions of individuals with all types of disabilities. Some 25 years later, Congress expanded the week to a month and changed the name to National Disability Employment Awareness Month.

The theme for 2023 National Disability Employment Awareness Month is "Advancing Access and Equity".

\*According to the Department of Labor, the annual celebration of NDEAM educates about disability employment topics and celebrates the many and varied contributions of America's workers with disabilities. Although national in scope, NDEAM's true spirit lies in the many observances held at the grassroots level. Employers of all sizes and in all industries can take part.

For specific ideas about how DIAL members can support National Disability Employment Awareness Month, visit [dol.gov/NDEAM](https://dol.gov/NDEAM). Suggestions range from simple, such as putting up a poster, to comprehensive, such as implementing a disability education program. Regardless, all play an important part in fostering a more accessible and equitable workforce, one where all people are recognized for their abilities—every day of every month.



## Recreation Corner

DIAL Recreation during the month of September went on a field trip to Citygreen Farm Eco-Center in Clifton NJ which is home to animals and many plants. The field trip began with consumers feeding goats at the farm carrots and hay. They then proceeded to water flowers and vegetables at the farm. This was followed by consumers picking vegetables to take home such as tomatoes and beets as well as picking flowers for an art project. Consumers then took the flowers they picked and used them to make artwork by hammering the flowers on to pieces of fabric. If you are interested in joining in on our fun and live in Passaic County, please contact Susan Kramer at [skramer@dial-cil.org](mailto:skramer@dial-cil.org) or call 973-470-8090 ext 306.



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NJPAC is Back!

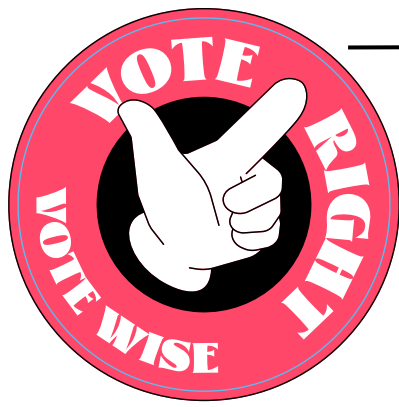


We now have the NJPAC Performance list for the 2023-2024 season. Information on the program and the order form are included with this mailer. If you have any questions or need additional information, please call the office. The tickets are limited so get your order in today!

## Stay Protected!

If you need Personal Protective Equipment (PPE) DIAL has a supply of disposable masks, K95, N95, sanitizers, COVID -19 test kits and some gloves. Please call the office to get them today. Also, the government is now distributing free COVID-19 test kits (1) one to each household starting October 2, 2023. Please go to <https://www.covid.gov/tests> for more information. Stay safe from the flu, RSV and COVID-19 this winter.





# Voting is Power!

If all people with disabilities had voted at the same rate as the non-disabled, 10 million more votes would have been cast in the last election. Let them hear our voice!



## Important Dates for NJ Voters:

- October 17:** Voter registration deadline
- October 28:** November 5: In person early voting
- October 31:** Final day to request mail in ballot by mail
- November 6:** Final day to request mail in ballot in-person
- November 7:** New Jersey General Election

## Questions to ask when preparing to vote:

- Are you registered to vote?
- Do you need help to register to vote?
- Do you need to mail in your ballot?
- Do you need help to register to vote by mail?
- Is your polling station accessible? If not, why isn't it?
- Do you need assistance or training on how to vote?
- Do you need transportation to the polling station?

Our vote is our community's voice! It is important that we come out to vote so that our voices can be heard and our needs are addressed. If you need help with any of these issues or have other questions, please ask the DIAL staff. You still have time to register to vote.

## Museums to Visit This Fall:



### The Museum of the Historical Society of Bloomfield

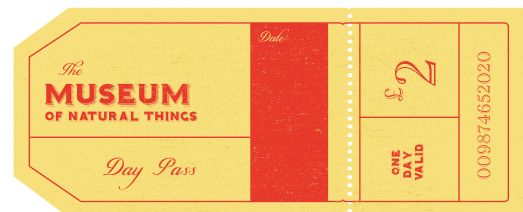
90 Broad Street  
(3rd floor of Children's Library)  
Bloomfield, NJ

The Museum of the Historical Society of Bloomfield features many items depicting the history of Bloomfield and its neighboring communities including maps, posters, dioramas, memorabilia, newspapers, letters, postcards, deeds, documents, books, furniture, clothing and accessories, household articles, tools, paintings, and toys.

Paterson Great Falls National Historic Park is one of the newest additions to the national park service. The waterfall is 77 feet high and emerged approximately 13,000 years ago at the end of the ice age. In 1778 Alexander Hamilton realized the potential of water power for industrial development and he spearheaded the development of the nation's first planned industrial city. The best spot to begin your hike in the park is a bronze statue of Alexander Hamilton that stands right on the viewing platform that overlooks this impressive waterfall.

### Great Falls

72 McBride Avenue Extension, Paterson, NJ 07501



### History of The Paterson Museum

2 Market St, Paterson, NJ 07501

The Paterson Museum was organized in 1925 by the City of Paterson Library's Board of Trustees. The Museum began its operations in the assembly room of the Danforth Public Library with a display of natural history items that had been donated to the library by local residents.

Over the years, the Museum's collections grew in size and scope, and additional space was needed. This need was met in 1982 when the Museum was relocated into the restored Thomas Rogers Locomotive and Machine Shop (c. 1873) at the corner of Market Street and Spruce Street, in the heart of the Great Falls National Historic Landmark District. The nationally famous Great Falls of the Passaic, provides a unique backdrop for our exhibits.





# Upcoming Events

## Monthly Independent Living Skills Program

October 31st, 2023  
Time: 6:30pm—8:30pm  
Clifton Senior Barn  
900 Clifton Ave.  
Clifton, New Jersey 07013



## Passaic County Peer Support Group

November 2nd, 2023  
Time: 6:00pm—7:30pm  
Clifton Main Library  
292 Piaget Ave.  
Clifton, New Jersey 07011



## Essex County Peer Support Group

November 8th, 2023  
Time: 6:00pm—7:30pm  
Remote



# Meet DIAL Deaf Services Specialist: Marieme Taha

DIAL welcomes our new Deaf Services Specialist, Marieme Taha. Marieme graduated from William Paterson University with a Bachelors Degree in Criminal Justice and a minor in Sociology.

Marieme is dedicated to finding solutions to barriers faced by the deaf community. Marieme states she “works to advance the deaf community's growth and advocate for the rights of deaf people to access employment, education, justice system, counseling and other social opportunities”.

Marieme strives to promote equality for all people. She has had a lot of training and field experience, and is excited to be expanding her knowledge at DIAL.

Marieme will be providing services on Mondays, Wednesdays from 9am-1pm and Fridays from 9am-4pm by appointment.



**DIAL -**  
**Center for Independent Living**  
 2 Prospect Village Plaza  
 Floor 1  
 Clifton, New Jersey 07013

(973) 470-8090—Phone  
 (973) 556- 0226—Video Phone  
 (973) 470- 2521—TTY

Citations:

- <https://www.loc.gov/accessibility/disability-employment-awareness-month/>
- <https://www.dol.gov/agencies/odep/initiatives/ndeam/key-messages>