

# AMERICAN WITH DISABILITIES ACT: CELEBRATING 34 YEARS

July 26th, 2024, marks the 34th anniversary of The Americans with Disabilities Act (ADA), which was signed into law by former President George H.W. Bush in 1990. The purpose of the ADA is to create a more accessible environment for people with disabilities. In addition, this federal civil rights law prohibits discrimination based on age, color, national origin, race, and religion. The ADA ensures that people with disabilities are guaranteed the same equal opportunities as those without disabilities in America.

The ADA is divided into five titles:

- **Employment (Title I):** This title states that employers must provide accommodations for those with disabilities in a work setting. This includes making workstations accessible, providing interpreters, modifying work schedules, policies, and equipment.
- **Public Services (Title II):** This title prohibits discrimination against individuals with disabilities in all public services and programs on a state and local government level. Public transportation systems are covered under this title and must be accessible as well.
- **Public Accommodations (Title III):** This title requires public accommodations of facilities such as grocery stores, hotels, restaurants, daycare centers, etc. Barriers of existing buildings must be removed and accommodate those with disabilities.
- **Telecommunications (Title IV):** This title requires that all national telephone and internet companies provide a telecommunications relay service that accommodates those with hearing or speech disabilities over the phone. Closed captioning and telecommunication devices for the deaf (TTYs) are required under this title.
- **Miscellaneous (Title V):** This title provides information on the ADA's provisions and relationship with federal and state laws, prohibits retaliation and coercion against individuals with disabilities, and its impact on insurance providers and benefits.



- <https://www.ada.gov/topics/intro-to-ada/>
- <https://www.ada.gov/topics/intro-to-ada/#top>

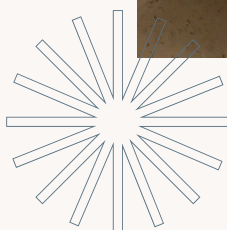


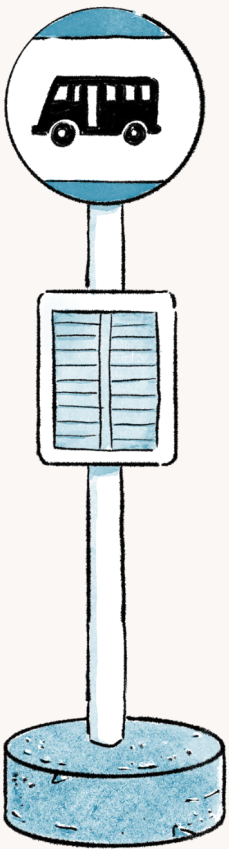
## Recreation Corner

Lots of new and exciting activities at the DIAL Recreation Program in the month of June! One of the consumers' favorites was "Balloon Volleyball." This variation of classic volleyball is played sitting down with multiple balloons in play at the same time. Music from the 60s and 70s played in the background to keep the momentum going!

The Recreation Program's new summer location is at the Masonic Temple of Clifton. Everyone is extremely excited about the new location, which has a kitchen! The consumers were able to participate in a tasty cooking activity. Celery treats were concocted using cream cheese or guacamole with toppings of blueberries and other seasonal fruits. It was a delicious and nutritious treat!

If you are interested in joining the fun at the DIAL Recreation Program and live in Passaic County, please contact Susan Kramer at [skramer@dial-cil.org](mailto:skramer@dial-cil.org) or call the office at 973-470-8090.





## ATTENTION ACCESS LINK CUSTOMERS!

- Starting on July 1st, 2024, NJ TRANSIT's Access Link, Bus, Rail, and Light Rail fares will increase by 15%.
- Since Access Link fares are based on the local fixed route fares the base fare will go from \$1.45 to \$1.65.
- Customers with Subscriptions will receive written notification of their new fare via email or mail.
- If you have questions, email the Subscription department at: [adascheduling@njtransit.com](mailto:adascheduling@njtransit.com). All other customers should email questions to the Customer Service team at [adaservices@njtransit.com](mailto:adaservices@njtransit.com).

## Summer Fun: Low Cost Events in July

### 2024 Summer Music - The Niche: A Night of R&B

Friday, July 12, 2024

Time: 7:30 PM - 9:30 PM

Location: Brookdale Park Conservancy, Essex County, NJ

### Caribbean Latino Community Block Party & Health Fair

Saturday, July 13, 2024

Time: 10:00 AM - 4:00 PM Price: Free

Location: 23 Metro Boulevard Nutley, NJ 07110

Enjoy free wellness screenings, including diabetes, cholesterol, blood pressure, eye, and hearing exams, along with select cancer screenings and educational classes.

Experience a day filled with snacks, refreshments, music, games, giveaways, and fun for the entire family!

### Cutler St. Summer Fair Homecoming Edition

Saturday, July 20, 2024

Time: 12:00 PM - 6:00 PM

Location: 42 Park Avenue, Newark, NJ 07104

Get ready, Newark and surrounding areas, for an unforgettable day of fun, food, and festivities! Dive into the Block Party Zone with live music, dance, and performances that will make you move, all set to the amazing beats of DJ HEY INDO. Prioritize your well-being in the Wellness Zone with health screenings and wellness workshops.



# UPCOMING EVENTS

**July  
18th**

**DIAL CRAFT NIGHT- D.I.Y TOTE BAGS**  
TIME: 6:00PM—8:00PM  
DIAL OFFICE  
2 PROSPECT VILLAGE PLAZA, FL.1 ,  
CLIFTON, NEW JERSEY 07013

**July  
30th**

**INDEPENDENT LIVING SKILLS PROGRAM**  
TIME: 6:30PM-8:30PM  
CLIFTON SENIOR BARN  
900 CLIFTON AVE. CLIFTON , NEW JERSEY 07013

**August  
1st**

**PASSAIC COUNTY PEER GROUP**  
TIME: 6:00PM—7:30PM  
CLIFTON MAIN LIBRARY  
292 PIAGET AVE. CLIFTON , NEW JERSEY  
07013

**August  
14th**

**ESSEX COUNTY PEER GROUP**  
TIME: 6:00PM-8:00PM  
REMOTE

## **Don't Miss Out: DIAL Picnic is back!**

We are excited to announce the return of our annual picnic on Saturday, September 14, 2024. There will be music, food, BINGO, and a big DRAWING for some great prizes. There will be lots of fun for everyone. Look in this month's mailer to get more information and send in your admission form today!

**DIAL - CENTER FOR INDEPENDENT LIVING**  
**2 PROSPECT VILLAGE PLAZA FLOOR 1**  
**CLIFTON, NEW JERSEY 07013**  
**(973) 470-8090—PHONE**  
**(973) 556- 0226—VIDEO PHONE**  
**(973) 470- 2521—TTY**