

# INSIDE LOOK

October 2024

## NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH

October is National Disability Employment Awareness Month (NDEAM), and the U.S. Department of Labor's Office of Disability Employment Policy (ODEP) encourages businesses and organizations across the country to participate.

Held annually, NDEAM educates about disability employment topics and celebrates the many and varied contributions of America's workers with disabilities. Although national in scope, NDEAM's true spirit lies in the many observances held at the grassroots level.

For specific ideas about how DIAL consumers can support National Disability Employment Awareness Month, visit [dol.gov/NDEAM](https://www.dol.gov/NDEAM). Suggestions range from simple, such as putting up a poster, to comprehensive, such as implementing a disability education program. Regardless, all play an important part in fostering a more accessible and equitable workforce, one where all people are recognized for their abilities—every day of every month.



\* Source:

<https://www.dol.gov/agencies/odep/initiatives/ndeam/key-messages>

## ELECTION DAY



The upcoming 2024 general election is approaching fast. It is important to exercise your right to vote and make your voice heard. This year, Election Day is on November 5, 2024. The deadline to register to vote is on October 15, 2024. For voter registration and questions about the election, please visit <https://www.nj.gov/state/elections/vote.shtml> or call the DIAL office for assistance 973-470-8090.





# DIAL 2024



On September 14th, 2024 consumers gathered at Oscar E. Olsen Park in Bogota, New Jersey for an afternoon of fun at the DIAL Annual Picnic. Consumers were able to enjoy delicious barbecue food, and participated in exciting games of Bingo, and Limbo. Additionally, consumers were able to enjoy live music, and participate in exciting raffles.







# ANNUAL PICNIC





# RECREATION CORNER

Lots of fun activities at the DIAL Recreation Program this month. The favorite was the Bird House Craft Activity. Consumers were able to construct wooden bird houses and once the glue dried, they got to use their creative talents painting. Different color paints were used to paint traditional birdhouses and others used their imagination and painted “funky modern style” bird houses. The result was a unique assortment of bird houses, and everyone had a wonderful time. The birds cannot wait!

It was birthday month at the program and consumers with a birthday in the month of September got to celebrate. During the Birthday Celebration consumers who are celebrating are given a cake, this month it was cheesecake which is everyone’s favorite. No birthday would be complete without cards and candles to blow out. Consumers sang the traditional birthday song and songs not so traditional. **Happy Birthday** to all the DIAL Recreation consumers who celebrated birthdays in the month of September!

If you are interested in joining in on the fun and live in Passaic County, please contact Susan Kramer at [skramer@dial-cil.org](mailto:skramer@dial-cil.org) or call **973-470-8090**.



## Upcoming Events

- NOV **7** Passaic County Peer Group  
Time: 6:00pm-7:30pm  
Clifton Main Library  
292 Piaget Ave, Clifton, NJ 07011
- NOV **13** Essex County (**HELD VIA ZOOM**)  
Time: 6:00pm-8:00pm
- NOV **29** SHINING STARS PROGRAM  
Time: 6:30pm-8:30pm  
Clifton Senior Barn  
900 Clifton Ave. Clifton, New Jersey 07013

DIAL - Center for Independent Living  
2 Prospect Village Plaza Floor 1  
Clifton, New Jersey 07013  
(973) 470-8090—Phone  
(973) 556-0226—Video Phone  
(973) 470-2521—TTY